

2025 sustainability highlights

▼ Introduction

Executive statement

2025 sustainability highlights

► General disclosures

► Impact on the environment

► Impact on society

► Business conduct

► Appendix



Exceeded all four 2025 Customer Sustainability Goals. Since 2019, our solutions have helped the reuse of 22+ billion m³ of water, prevent 13+ billion m³ of polluted water from entering communities and waterways, reduce 4.3+ billion m³ of non-revenue water, and cut water's carbon footprint by 8+ million metric tons of CO₂e.

46

Disaster-affected areas supported in 2025. We delivered humanitarian aid to communities impacted by water-related disasters—contributing to 200 areas supported since 2019, meeting our 2025 Sustainability Goal.



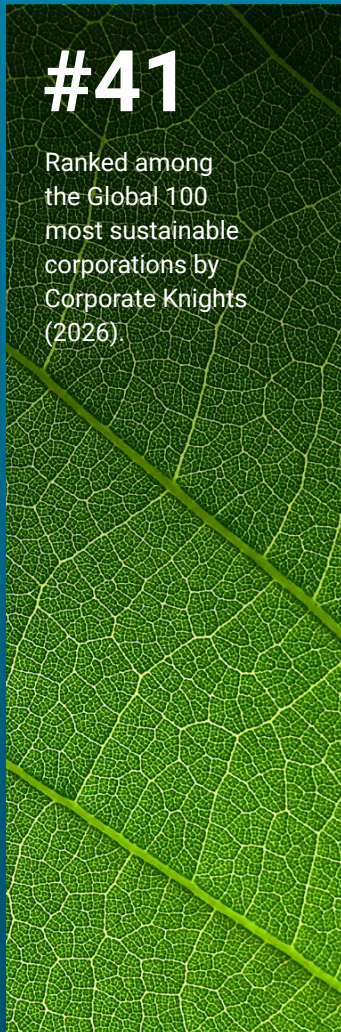
-16%

Reduction in Scope 1 and 2 (market-based) emissions since 2023.



#41

Ranked among the Global 100 most sustainable corporations by Corporate Knights (2026).



3.7 million

People reached in 2025. We provided access to clean water and sanitation solutions—bringing total impact to 20 million people since 2019, achieving our 2025 Sustainability Goal.

-15%

Reduction in water economic intensity since 2023.



81%

Employee participation in volunteer activities in 2025.

29%

Women represented in leadership positions through merit-based retention, promotion, and recruitment.

-15%

Reduction in Scope 3 economic emissions intensity since 2023.



CDP Climate Change A List. Our strongest performance since we began reporting in 2013.



-15%

Reduction in injury frequency rate to 0.44, surpassing our 2025 Sustainability Goal of 0.5.

